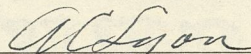


Indenture for Apprentices

This will certify that RUDOLPH MATTI HIETALA
 was employed as HELPER apprentice
 by the PACIFIC FRUIT EXPRESS COMPANY at
 ROSEVILLE, CALIFORNIA , on NOVEMBER 14, 1942,
 to serve 3 years, a minimum of 290 days each service year.

X



(Title of officer in charge)

ACTG. SUPT. CAR DEPT.

SERVICE PERFORMED DURING APPRENTICESHIP

 GENERAL REGRIGERATOR CAR WORK

 AIR BRAKE WORK

 MILL WORK

 MACHINE SHOP WORK

 TIN SHOP WORK

 BLACKSMITH WORK

 WELDING WORK

 CAR INSPECTION WORK

This will certify that on AUGUST 23, 1945,

 RUDOLPH MATTI HIETALA completed the course of apprenticeship specified
 above and is entitled, if employed by the PACIFIC FRUIT EXPRESS COMPANY
 as a JOURNEYMAN CARMAN , to the rates of pay and conditions of service of
 CARMAN

X



(Title of officer in charge)

ACTG. SUPT. CAR DEPT.